

Policy on Inappropriate Behavior at Morinville Tiny Tots

Policy on Inappropriate Behavior Purpose

To ensure the safety and well-being of all participants in the Morinville Tiny Tots classroom, this policy outlines the procedures for handling inappropriate behavior, including any actions taken by educators when such behavior occurs.

Policy Statement

Morinville Tiny Tots is committed to providing a safe, nurturing environment for all children and educators. Any behavior with the intent to harm another child or educator, including but not limited to punching, kicking, throwing furniture, and hitting with an object, will not be tolerated. Aggressive behavior that poses a threat to the safety and well-being of others will be addressed promptly and appropriately.

Authority to Remove a Child

- Educators have the authority to remove a child from the daily program when they exhibit behavior intended to harm another child or when aggressive actions cannot be prevented through initial intervention strategies. Educators **MUST** report their decision to the board prior to calling the parent/guardian.

Documentation

Behavior Documentation: All incidents of inappropriate behavior will be documented thoroughly, in Himama, including the date, time, description of the behavior, and any actions taken. Incident reports of all parties involved will be completed by the educators, copies will be printed for all parties involved & each copy must be signed by the educator as well as the parent/guardian at pickup. One copy will then remain at the school on file.

Preventative Measures: Educators will implement strategies to prevent aggressive outbursts and support the child in managing their behavior. These strategies may include positive reinforcement, redirection, and structured activities. These strategies will be reviewed with the board for team support. A meeting with the family to discuss strategies will be conducted. Families **MUST** be willing to work with Morinville Tiny Tots to improve/eliminate the behaviour. Please refer to our **Child Guidance Policy** in the handbook.

Support Steps

Immediate Action: If aggressive behavior cannot be prevented, the following steps will be taken:

1. **Parental/Caregiver Notification:** Parents or caregivers will be contacted immediately to remove the child from care for the remainder of the day.

2. **Incident Documentation:** A detailed report of the incident will be completed and signed by the educator and parent/guardian and then filed in the child's file for all parties involved.
3. **Continuous Documentation:** Ongoing documentation of the child's behavior will be maintained to monitor patterns and progress.
4. **Community Support:** If necessary, referrals to community support services will be provided to assist the child and family in addressing the behavior.
5. **Follow-Up:** Follow-up meetings with the parents/caregivers, educators and a board member will be scheduled as needed to review the child's progress and adjust strategies.
6. **Termination of care:** this decision will be made by the board if all other strategies above have not been deemed successful, there has been 3 consecutive incidents of the same nature, or physical harm has occurred, and the safety and well-being of all the children and educators are not met.

Conclusion

This policy is designed to ensure a safe and supportive environment for all children at Morinville Tiny Tots. Consistent documentation and proactive measures will be taken to address inappropriate behavior and support the child's development. Our number one priority at Morinville Tiny Tots is to support the child to overcome these behaviors, and also to maintain the safety of all children in our care.